



Working More Effectively with Tribes



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Communication Wheel





Agenda

1. Group's Core Values Activity
2. Visual Systems of American Indian History
3. Cultural Responsivity
4. First Things First experience
5. QA



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Group's Core Values Activity



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Visual Systems of American Indian History

1500 Pre-Columbus – population at 18 million

18th Century – “Civilization”

19th Century – Manifest Destiny, “take all lands”

20th Century – Reservation

1880s – Boarding School (Removal from families and traditions and assimilate)

1924 – Citizenship granted

1950 – Relocate, Re-establish, Re-learn (Take off reservations and into urban cities)

1975 – Indian Self-Determination and Education Assistance Act



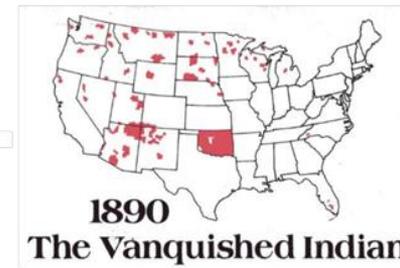
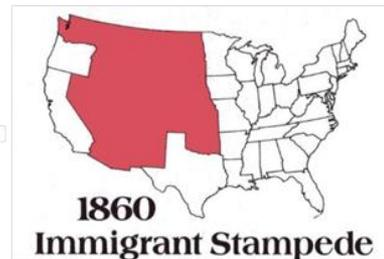
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Visual Systems (cont.)

Pre-lost Columbus to Reservations



* Courtesy of Donald Warne: *American Indian Health Management & Policy*



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Visual Systems (cont.)



Trail of Tears

Death March



www.nativeamericas.com



John Cast- American Progress

Manifest Destiny

Expansion that was prearranged by Heaven



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Visual Systems (cont.)

1800's Boarding School Experience



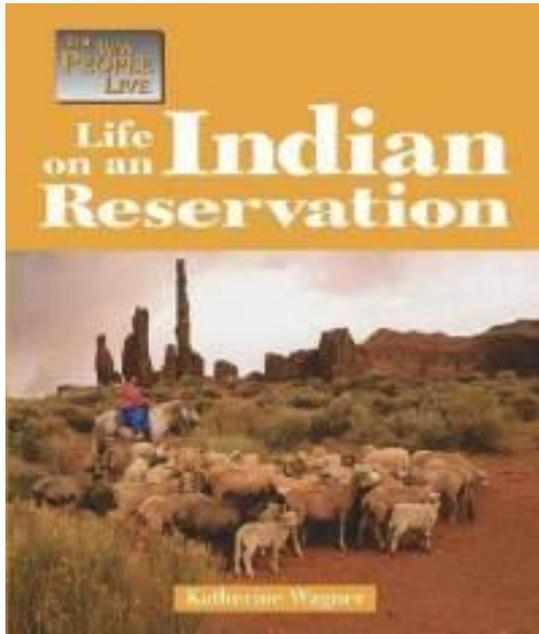
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Visual Systems (cont.)

1950-Relocate, Re-establish, Re-learn



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Visual Systems (cont.)

1950 – Relocate, Re-establish, Re-learn



Enriching the lives of American Indians for 65 years!



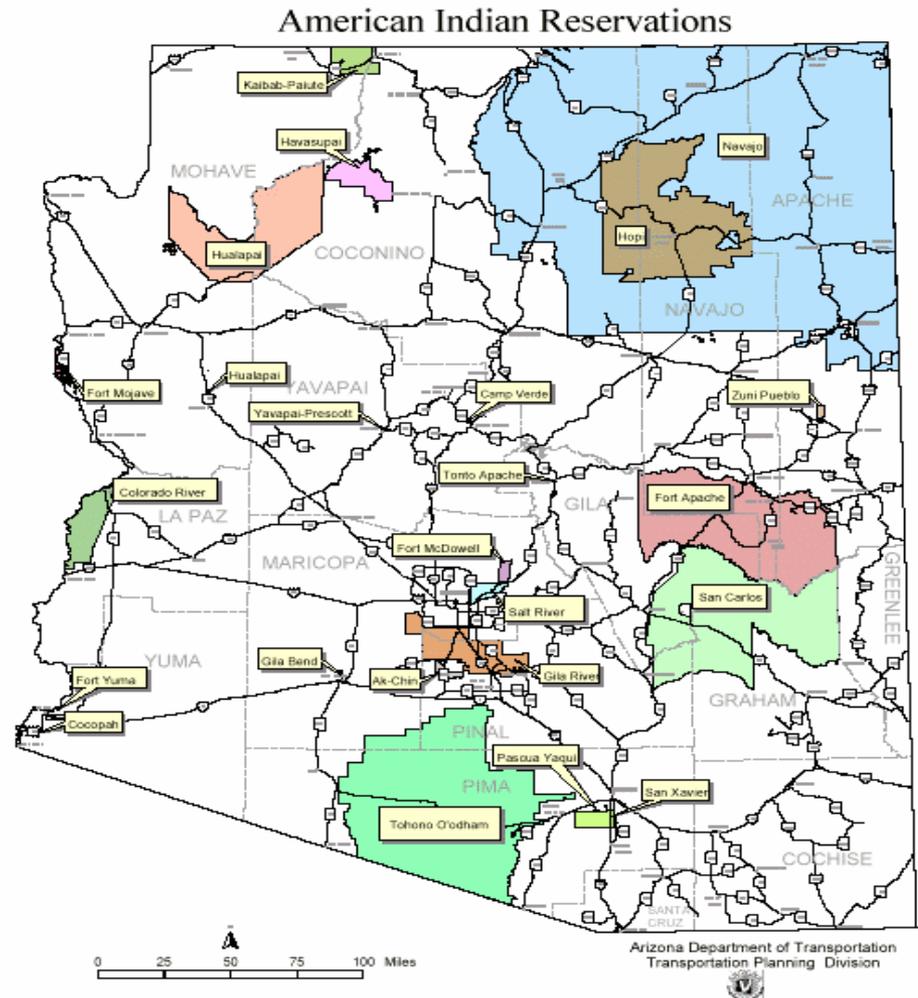
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Visual Systems (cont.)



**Arizona
Reservations
21 Federally
recognized
tribes**



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Cultural Responsivity

- Introductions
- Awareness and cues to building relationships
 - ✓ Be open to a different way of life and thinking
 - ✓ Do observe and let them take the lead
 - ✓ Be open to “getting to know you” time
 - ✓ Patience is a virtue
 - ✓ Communication styles may vary
 - ✓ Do laugh at yourself



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Cultural Responsivity (cont.)

- Tribal Teaching Elements
(Watching, Doing, Listening,
Experimenting by mentors)
 - ✓ Social
 - ✓ Physical
 - ✓ Mental
 - ✓ Spiritual



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First Things First (FTF) Experience



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FTF Experience (cont.)

Arizona Tribes that have established their Tribal lands as a separate Regional Partnership Council:

- Cocopah Indian Tribe
- Colorado River Indian Tribes
- Gila River Indian Community
- Hualapai Tribe
- Navajo Nation
- Pascua Yaqui Tribe
- Salt River Pima-Maricopa Indian Community
- San Carlos Apache Tribe
- Tohono O'odham Nation
- White Mountain Apache Tribe



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FTF Experience (cont.)

Arizona Tribes that have partnered with designated Regional Partnership Councils:

- Havasupai Tribe, Hopi Tribe and Kaibab Paiute Band of Indians Tribe (Coconino)
- Tonto Apache Tribe (Gila)
- Fort Mojave Indian Tribe (La Paz/Mohave)
- Fort McDowell Yavapai Apache Community (East Maricopa)
- Ak-Chin Indian Community (Pinal)
- Yavapai Apache Nation (Yavapai)
- Fort Yuma –Quechan Indian Tribe (Yuma)



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FTF Experience (cont.)

Tribal Relations

- Working with tribal partners, such as other state agencies, the Inter-Tribal Council of Arizona and the Indian Health Service, to provide information and resources related to the work of First Things First
- Facilitating partnerships and educating both the public and private sectors on FTF programming in tribal communities



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FTF Experience (cont.)

Cultural Relations

- Identifying tribal considerations in the development of policy, program and funding initiatives impacting tribal communities
- Providing training to FTF grantees who provide services in tribal communities



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FTF Experience (cont.)

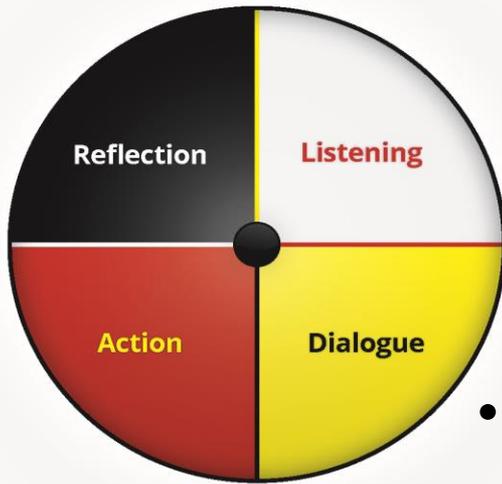
Organizational Relations

- Advising FTF officials on tribal perspectives regarding FTF policies and programs
- Formulating and recommending policies and FTF programs and funding initiatives impacting tribes
- Developing and fostering effective communication and collaboration between FTF staff and staff members from tribes and nations
- Training FTF staff and others in the area of tribal relations through ongoing comprehension education



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FTF Experience (cont.)

Government to Government Relations

- Respecting and honoring the sovereignty of the tribes
- Consulting with tribal governments to ensure that concerns and impacts are carefully considered before FTF takes action or makes decisions affecting tribal communities as outlined in the FTF Tribal Consultation Policy
- Ensuring ongoing communication with tribal governments and tribal partners by responding to requests for information and providing technical assistance as it relates to the work of First Things First



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FTF Experience (cont.)

Government to Government Relations: Tribal Data Partnership

- History of Tribes
- Tribal Sovereignty
- Tribal Data Ownership



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FTF Experience (cont.)

Government to Government Relations: Outreach to Tribes

- Schedule an individual meeting with each Tribal Leader for guidance and direction on:
 - ✓ Tribal Data Sources
 - ✓ Tribal Approval Process
 - ✓ Data Agreement Template



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FTF Experience (cont.)

Government to Government Relations: Tribal Data Sources

- Data Sources Specific to Tribes may come from:
 - ✓ Tribal Departments
 - ✓ Indian Health Clinics
 - ✓ State and Federal Agencies



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FTF Experience (cont.)

Government to Government Relations: Tribal Approval Process

- Certain committees involved in the process
- Institutional or Educational Review Board (IRB or ERB)
- Tribal Council



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FTF Experience (cont.)

Government to Government Relations: Tribal Data Agreements

- Resolution
- Memorandum of Understanding or Agreements
- Proposals



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“Choose your language carefully. You create the world around you with your words.”



Thank You!



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Questions?

LaToya Beatty

Regional Director

San Carlos Apache Regional Partnership Council

lbeatty@azftf.gov

Office: (928) 425.8172 Mobile: (602) 320.0714

Melissa Begay

Regional Director

Navajo Nation Regional Partnership Council

mbegay@azftf.gov

Office: (928) 810.4307 Mobile: (602) 541.5272

Tiburcia Yocupicio-Chambers

Regional Director

Pascua Yaqui Tribe Regional Partnership Council

tychambers@azftf.gov

Office: (520) 628.6899 Mobile: (480) 297.4821

Ina Perez

Tribal Data Partnership Coordinator

iperez@azftf.gov

Office: (602) 771.8466 Mobile: (602) 370.8176



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